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(   )

31   **2022**

"(N4-30)   ,   *(N4-30   )"*

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			0,00
			-

2022

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2.

/				( )				( )			
1	:										
1.1.		( ) ,			22,2	95,5	95,5		95,5	95,5	: 1. " 2022 ." 23.12.2022 . 21.06/14059, . 2022 .
1.2.		, , (%),			0	70,5	100		70,5	100	: 1. " " 23.12.2022 . 21.06/14059, . 2022 .
1.3.		, , (			84,3	84,4	62,3		84,4	62,3	: , : .

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											- » 2022
											84,4% ,
											23.11.2022

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												67,8%
												,
												.
												,
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												,
												. , : 10% ,
	:											:
												2022
												: 1.
	,											,

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		.									.
											« ', », - «HeadHunter», . , 31.12.2023, . 2022 .
2		:									
2.1.		1000 0-4 ,		(0,1)	6,8	5,9	7,1		5,9	7,1	: , : : 7 , 2 , 2 , 2 , 1 , 1

/				( )				( )			
		), 3 : 10%, : 2022 . : 1. 2023 ., 31.12.2023, . 2022 .									
2.2.		100 000 0-17 ,		100	64,6	53	44,8		53	44,8	: 1. " 2022 " 26.12.2022 . 21.06/14107, . 2022
2.3.		,		(0,1)	5,8	4,8	6,2		4,8	6,2	: , : - 2022 18 . 1 , 5 (1 500), 2 ( ). , : 10%, :

№ /				( )				( )			
											2022 : 1. 2023 ., 31.12.2023, . 2022 .
3	:										
3.1.		0 - 17 - ,			28,6	70	74,8		70	74,8	: 1. " " 23.12.2022 . 21.06/14061, . 2022 .
3.2.		0 - 17 ,			41,4	70	72,1		70	72,1	: 1. " " 23.12.2022 . 14061, .
3.3.		0-17 ,			37,8	80	80		80	80	: 1. " " 23.12.2022 . 21.06/14061, .

/				( )				( )			
											2022 .
3.4.		0-17 ,			94,7	95	96,8		95	96,8	: 1. " " 23.12.2022 . 21.06/14061, . 2022 .
3.5.		0 - 17 , ,			78,3	90	91,1		90	91,1	: 1. " " 23.12.2022 . 21.06/14061, . 2022 .
3.6.		" ,			48,7	50,1	51,2		50,1	51,2	: 1. " " 23.12.2022 . 21.06/14061, . 2022 .

3.   2022

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1	:														
	, ( ), :														
1.1				50,0000	50,0000	50,0000	50,0000	60,0000	60,0000	60,0000	60,0000	60,0000	65,0000	67,0000	84,4000
	/			75,3000	75,3000	75,3000	60,8000	60,8000	62,4000	62,4000	62,4000	62,4000	67,8000	82,0000	62,3000
	( )														
1.2				95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000	95,5000
	/			95,5000	92,5000	95,5000	95,5000	95,5000	95,5000	100,0000	100,0000	100,0000	100,0000	100,0000	95,5000
	, (%)														
1.3				70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000	70,5000
	/			92,5000	83,8000	93,0000	100,0000	100,0000	100,0000	93,4000	100,0000	100,0000	100,0000	100,0000	100,0000
2	:														
	0-4 1000														
2.1			(0,1)	17,0000	15,0000	13,0000	10,0000	10,0000	10,0000	10,0000	10,0000	10,0000	9,0000	7,0000	5,9000
	/			17,0000	15,1000	11,1000	9,1000	8,3000	9,6000	9,6000	8,1000	9,2000	7,9000	7,1000	7,1000
2.2															

/			( )											
			(0,1)	17,0000	16,0000	12,0000	10,0000	10,0000	10,0000	10,0000	10,0000	9,0000	9,0000	8,0000	4,8000
	/			17,0000	15,1000	11,1000	5,1000	8,3000	8,3000	8,4000	7,7000	8,3000	7,1000	6,4000	6,2000
2.3	0-17 100 000														
			100	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000	53,0000
	/			17,6000	36,9000	54,5000	45,4000	39,7000	51,2000	51,4000	47,1000	51,9000	48,4000	45,7000	44,8000
3	:														
	0-17														
3.1				90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	92,0000	94,0000	95,0000
	/			100,0000	84,6000	90,6000	92,9000	94,0000	94,3000	97,0000	96,0000	97,0000	97,3000	97,6000	96,8000
	0-17														
3.2				70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	72,0000	75,0000	80,0000
	/			77,6000	75,4000	79,8000	74,7800	77,5000	78,2000	75,2000	77,0000	79,3000	79,9000	79,6000	80,0000
3.3				50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000	50,1000
	/			51,1000	47,7000	46,7000	52,2000	52,8000	53,9000	55,1000	55,0000	53,6000	52,8000	53,2000	51,2000

/			( )												
3.4	0 - 17									-						
				70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000	70,0000
	/			70,4000	69,3000	70,5000	70,9000	71,0000	70,3000	70,4000	70,0000	73,0000	74,6000	75,2000	74,8000
3.5	0 - 17												,			
				90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000	90,0000
	/			100,0000	87,2000	94,7000	95,3000	95,2000	95,2000	91,4000	91,0000	91,4000	91,2000	91,7000	91,1000
3.6	0 - 17															
				60,0000	60,0000	60,0000	60,0000	65,0000	65,0000	65,0000	65,0000	67,0000	70,0000	70,0000	70,0000
	/			72,5000	69,9000	72,2000	70,6000	70,9000	70,7000	70,1000	71,0000	71,5000	72,5000	72,6000	72,1000

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/		,	( )								/		-	( )	
1.	:														
1.1		/ : 1. - , 7 2018 . 92 « - » : 95,0000 : 31.12.2022		0	95	100	100			31.12.2022	27.12.2022	-			: . : 1. " " 23.12.2022 . 21.06/14028, . : 100 95.
1.1.1		/								31.12.2022	26.12.2022	-			. : 1. "

/			, ( )									/	-	- ( )		
		, - , 7 2018 . 92 « - »														" 23.12.2022 . 21.06/14028, .
1.1.2		2022 .									31.12.2022	27.12.2022	-	" "		. : 1. " " 23.12.2022 . 21.06/14028, .
1.2		/		0	95	95	95				31.12.2022	28.12.2022				: .

/		,	( )								/	-	( )		-
		7 2018 . 92 « - » : 95,0000 : 31.12.2022								-		2022		: 1. " 2022 " 23.12.2022 . 21.06/14030, . : 95 95.
1.2. 1		/ - , 7 2018 . 92 «						31.12.2022	28.12.2022	-				: 1. " " . 23.12.2022 . 21.06/14030, .

/			, ( )								/	- ( )		- ( )	
		»									-				
1.2.2		2022 .								31.12.2022	26.12.2022	-	"	" "	. : 1. " " 23.12.2022 . 21.06/14030, .
2.		:													
2.1		, , . : 0,0980 : 31.12.2022		0	0,098	0,066	0,066			31.12.2022	31.12.2023	-			: . : 1. " ." . 26.12.2022 . 21.06/14106, . :

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															, :
															2020- 2021 ., : 10%, : 29.12.2023 . : 1. 2023 , 29.12.2023, .. . 2022 27 . 365 . : 0.066 0.098.
2.1.1		( )						31.12.2022	28.12.2022	-		" "		. : 1. " "

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																26.12.2022 . 21.06/14106, .
2.1. 2		( )								31.12.2022	29.12.2022	-	" "	. : 1. " " 26.12.2022 . 21.06/14106, .
2.1. 3		, 2022								31.12.2022	27.12.2022	-	" "	. : 1. " " 26.12.2022 . 21.06/14106, .

/		,	( )								/	-	- ( )		
2.2		, , . : 0,1260 : 31.12.2023		0	0,126	0,066	0,126			31.12.2023	31.12.2023	-			: . : 0.066 0.126.
2.2.1		( )								31.03.2023	31.03.2023	-	" "		
2.3		, , : 11,3000 : 31.12.2022		0	11,3	11,3	11,3			31.12.2022	27.12.2022	-			: . : 1. " " 26.12.2022 . 1, . : 11.3 11.3.

/			, ( )									/	-	- ( )		.
2.3.1			( )							20.10.2022	19.10.2022	-				. : 1. " " 19.10.2022 . 1, .
2.3.2			( )							31.12.2022	27.12.2022	-				. : 1. " " 26.12.2022 . 1, .
2.3.3			, , 2022 .							31.12.2022	27.12.2022	-	" "			. : 1. " " 26.12.2022 . 1, . .

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3.		:													
3.1		15-17 ( ), % : 73,0000 : 31.12.2022		0	73	70,43	70,43			31.12.2022	31.12.2023	-		15-17	. : 1. " 15-17 " 26.12.2022 . 21.06/14108, . : , : 2022 - 70,43; - 73%., : 10%, : 30.12.2023 .; : 2022 . : 1. 2022 " 15-17 (

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		), %" 70,43 % (73 %). 2023 . " 15-17 "., 30.12.2023, . 2023 . 2022 " 15 -17											

/		,	( )							/		- ( )		- ( )	
														( ), %" 70,43 % (73 %). 2023 . " 15-17 ". 365 . : 70.43 73.
3.1.1		( )								31.12.2022	27.12.2022	-			. : 1. " 15-17 "

/		,	( )								/	- ( )		-
													15-17	26.12.2022 . 21.06/14108, . 2022 " 15 -17 ( ), %" - 70,43 % (73 %). 2023 .

/			, ( )								/	- ( )		
														" 15-17 ".
3.1.2		( )							31.12.2022	28.12.2022	-	" "	15-17	. : 1. " 15-17 " 26.12.2022 . 21.06/14108, . 2022 " 15 -17 ( ), %" - 70,43 % (73 %). 2023

/			, ( )									/		- ( )		-
																" 15-17 ".
3.1.3		4 500 - , /								31.12.2022	26.12.2022	-				. : 1. " " 23.12.2022 . 21.06/14042, .
3.1.4		15-17								31.12.2022	27.12.2022	-	" " 15-17		-	. : 1. " 15-17 "

/		,	( )							/	-	- ( )		-
		10 2017 . 514 73 %.												26.12.2022 . 21.06/14108, . 2022 " 15 -17 ( ), % " - 70,43 % (73 %). 2023 .

/		,	( )								/		-	- ( )		
																" 15-17 ".
3.2		15-17 ( ), % : 75,0000 : 31.12.2023		0	75	0	75			31.12.2023	31.12.2023	-				
3.2.1		1 500 - , , : _ - ; _ -								31.03.2023	31.03.2023	-				

/			, ( )								/		-	- ( )		
		/ ,														
3.3		0-17 , : 85,0000 : 31.12.2022		0	85	85	85			31.12.2022	31.12.2022	-		0-17	: . : 1. " 0-17 " 30.12.2022 . 1, . 2022 80% ( ). 2023 0. 31.12.2023 . : 85 85.	

/		,	( )						/	-	- ( )	
3.3.1		( )						31.12.2022	30.12.2022	-	2022	. : 1. " 2022 " 29.12.2022 . 1, .
3.3.2		3 2022 . 60% ,						21.11.2022	07.11.2022	-		. : 1. " " 28.10.2022 . 21.06/11825, .
3.3.3		1000 - , 0-17 ,						31.12.2022	26.12.2022	-		. : 1. " " 23.12.2022 . 21.06/14042,

/		,	( )								/	-	( )	-
		( ).												.
3.3.4		2022 . 85,0% ,								31.12.2022	29.12.2022	-	2022	. : 1. " 2022 " 29.12.2022 . 1, .
3.4		0-17 , : 90,0000 : 31.12.2023		0	90	0	90			31.12.2023	31.12.2023	-		
3.4.1		0-17 .								31.03.2023	31.03.2023	-		